

# Shop Manager

Since 1973, Weaver Construction & Roofing has been dedicated to quality workmanship and customer satisfaction. We have earned our reputation by going above and beyond to meet and exceed the needs of our clients. Please see our website for more details about our history, mission, and work! <http://www.weaverco.com>

**Weaver Companies, Inc. is looking for a dynamic individual to add to our team who has a servant heart attitude. Have you always wanted to work for a company that has the integrity to care deeply about its team members, customers and quality of work? You will be responsible for managing all aspects of our shop that is located in East Earl, PA. We are accepting applications for anyone who is mechanically inclined and gets excited about keeping a facility organized and orderly.**

The Shop Manager can expect to:

- Be part of a team that takes pride and joy in putting their employees first. You will be responsible for helping to keep our construction crews be successful by serving them with a number of behind-the-scenes items, such as - loading trailers, managing inventory and ensuring overall facility organization.
- If you enjoy working with your hands and performing small tool and engine repair this job is for you! You will be responsible for performing minor service and repairs on large equipment and deciding when we need to partner with a local vendor for major repairs.
- Do you enjoy working with various vendors for purchasing needs? If you answered yes, this job is for you. You will collaborate with various local vendors to determine the best strategy for purchasing inventory and tools.
- Be a part of a vibrant, cohesive team – getting along with people is a part of this job.
- Exercise the superpower of being able to work hard to serve your co-workers so they can deliver the best possible customer service to our clients. If you have experience in mechanics or inventory management, this job is for you!
- Expect to be able to contribute to a team effort to allow our construction crews to complete jobs on time and to quality standards. Safety, quality and efficiency are the three items we strive for. If you're the right person, this could be the company for you!

\*\* Please be advised that this is a **High Hazard Job**. This position involves tasks that are classified as "high hazard" as defined in the PA Medical Marijuana Act. The Company reserves the right to terminate employment based on a positive drug test.\*\*

\*\* Please be advised that by submitting this application, you are submitting to a background check review. All offer letters will be contingent on applicants submitting to a full background check and child abuse clearance check. \*\*

**Benefits include:**

- Daily Over Time
- Paid Breaks & Lunch
- Paid vacation & holidays
- Medical insurance with Dental & Vision available
- 401(k) with company matching
- Short Term Disability
- Accident Insurance
- And much more!

**Schedule:**

- 10-hour shift
- Day shift
- Monday to Friday

**Qualifications:**

- Must be able to use hand tools required for physical activity
- Proven ability to work as independently and as a team
- Basic understanding of mechanics
- Ability troubleshoot and solve small tool issues

**Physical Demand:**

- Involves work in a shop & facilities maintenance setting both indoors and outdoors
- Regularly required to:
  - Stand & walk;
  - Use hands;
  - Reach with hands and arms;
  - Climb or balance;
  - Stoop, kneel, crouch or crawl.
- Lift and carry up to 50 lbs.

**\$70,000-\$90,000 Annually**