

Construction Service Crew Member

Since 1973, Weaver Construction & Roofing has been dedicated to quality workmanship and customer satisfaction. We have earned our reputation by going above and beyond to meet and exceed the needs of our clients. Please see our website for more details about our history, mission, and work! <http://www.weaveco.com>

Consider a Career as a Construction Service Crew Member at Weaver Construction!

The opportunities and rewards available to Construction Service crew members are equal to, or better than many other professions that require a college degree. Have you always wanted to work for a company that has the integrity to care deeply about its employees, customers, and quality of work? Do you love solving problems? Do you enjoy the outdoors and cringe at the thought of spending your work-life behind a desk? We are accepting applications for anyone with limited construction experience to anyone with extensive construction experience.

One year of prior construction experience preferred.

Construction Service Crew Members can expect that they will:

Be part of a team that takes pride and joy in surprising our customers with a level of service and work they never expected.

- If you enjoy working with your hands this is the job for you. You will be a part of rapid project progression.
- Work on or manage small to mid-sized construction projects in our service department. Do you enjoy performing various construction trades? If you answered yes, this is the position for you!
- Be a part of a vibrant, cohesive team - getting along with people is a part of this job.
- Exercise the superpower of being able to work hard in a construction service and safety-oriented environment. If you have experience in industrial building maintenance this job is for you!
- Learn quickly! Don't let a lack of construction experience scare you away from this job. If you are willing to learn, we will provide you with the technical knowledge and training needed to succeed in this position.

- Expect to be able to advance quickly and contribute to a team effort to complete jobs on time and to quality standards. Safety, Quality, and Efficiency are the three items we strive for. The career path in construction is endless. If you're the right person, this could be the company for you!

** Please be advised that this is a **High Hazard Job**. This position involves tasks that are classified as "high hazard" as defined in the PA Medical Marijuana Act. The Company reserves the right to terminate employment based on a positive drug test.**

** Please be advised that by submitting this application, you are submitting to a background check review. All offer letters will be contingent on applicants submitting to a full background check and child abuse clearance check. **

Benefits include:

- Unlimited PAID weather days
- Daily Over Time
- Paid Drive Time to & from Jobsite when riding in a company vehicle. And, all drive time is subject to daily overtime!
- Paid Breaks & Lunch
- Paid vacation & holidays
- Medical insurance with Dental & Vision available
- 401(k) with company matching
- Short Term Disability
- Accident Insurance
- And much more!

Job Type: Full-time

Pay: \$17 - \$30 per hour based on experience

Job Type: Full-time

Salary: \$55,000.00 - \$95,000.00 per year

Benefits:

- 401(k)
- 401(k) matching
- Dental insurance
- Employee assistance program
- Flexible spending account
- Health insurance
- Health savings account
- Life insurance
- Paid time off
- Professional development assistance
- Referral program
- Retirement plan
- Vision insurance

Schedule:

- 10 hour shift
- Day shift
- Monday to Friday

Work Location: One location